I. Course Description:

This course will examine issues and perspectives concerning education in a culturally diverse society. The experiences and concepts associated with cultural pluralism, including ethnicity and race, socioeconomic status, gender, language, religion, and exceptionality will be studied relative to educational experiences in classroom or related professional settings. Recent developments affecting the education of minority children and youth, innovations in program development, and equality of educational opportunity will also be addressed in this course.

II. Rationale:

This course is part of the foundational components of all College of Education professional degrees at the Masters level. The course aims to prepare educational professionals to work in the culturally diverse society of the United States.

III. State Adopted Proficiencies for Administrators:

1. Principal Certificate Standards. The knowledge and skills identified in this section must be used by an educator preparation program in the development of curricula and coursework and by the State Board for Educator Certification as the basis for developing the examinations required to obtain the standard Principal Certificate. The standards also serve as the foundation for the individual assessment, professional growth plan, and continuing professional education activities required by §241.30 of this title (relating to Requirements to Renew the Standard Principal Certificate).

   (A) Learner-Centered Values and Ethics of Leadership. A principal is an educational leader who promotes the success of all students by acting with integrity and fairness and in an ethical manner. At the campus level, a principal understands, values, and is able to:
   (1) model and promote the highest standard of conduct, ethical principles, and integrity in decision making, actions, and behaviors;
   (2) implement policies and procedures that encourage all campus personnel to comply with Chapter 247 of this title (relating to Educators' Code of Ethics);
   (3) model and promote the continuous and appropriate development of all learners in the campus community;
(4) promote awareness of learning differences, multicultural awareness, gender sensitivity, and ethnic appreciation in the campus community; and
(5) articulate the importance of education in a free democratic society.

(B) Learner-Centered Leadership and Campus Culture. A principal is an educational leader who promotes the success of all students and shapes campus culture by facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported by the school community. At the campus level, a principal understands, values, and is able to:

(1) create a campus culture that sets high expectations, promotes learning, and provides intellectual stimulation for self, students, and staff;
(2) ensure that parents and other members of the community are an integral part of the campus culture;
(3) use strategies to ensure the development of collegial relationships and effective collaboration of campus staff;
(4) respond appropriately to the diverse needs of individuals within the community in shaping the campus culture;
(5) use emerging issues, trends, demographic data, knowledge of systems, campus climate inventories, student learning data, and other information to develop a campus vision and plan to implement the vision;
(6) facilitate the collaborative development of a shared campus vision that focuses on teaching and learning;
(7) facilitate the collaborative development of a plan in which objectives and strategies to implement the campus vision are clearly articulated;
(8) align financial, human, and material resources to support the implementation of the campus vision;
(9) establish processes to assess and modify the plan of implementation to ensure achievement of the campus vision;
(10) support innovative thinking and risk-taking efforts of everyone within the school community and view unsuccessful experiences as learning opportunities; and
(11) acknowledge, recognize, and celebrate the contributions of students, staff, parents, and community members toward the realization of the campus vision.

(C) Learner-Centered Human Resources Leadership and Management. A principal is an educational leader who promotes the success of all students by implementing a staff evaluation and development system to improve the performance of all staff members, selects and implements appropriate models for supervision and staff development, and applies the legal requirements for personnel management. At the campus level, a principal understands, values, and is able to:

(1) diagnose and improve campus organizational health and morale through the implementation of strategies designed to provide on-going support to campus staff members; and
(2) engage in on-going, meaningful, and professional growth activities to further develop necessary knowledge and skills and to model lifelong learning.

(D) Learner-Centered Communications and Community Relations. A principal is an educational leader who promotes the success of all students by collaborating with families and community members, responding to diverse community interests and needs,
and mobilizing community resources. At the campus level, a principal understands, values, and is able to:

1. demonstrate effective communication through oral, written, auditory, and nonverbal expression;
2. use effective conflict management and group consensus building skills;
3. implement effective strategies to systematically gather input from all campus stakeholders;
4. develop and implement strategies for effective internal and external communications;
5. develop and implement a comprehensive program of community relations, which uses strategies that will effectively involve and inform multiple constituencies, including the media;
6. provide varied and meaningful opportunities for parents to be engaged in the education of their children;
7. establish partnerships with parents, businesses, and other groups in the community to strengthen programs and support campus goals; and
8. respond to pertinent political, social, and economic issues that exist in the internal and external environment.

(E) Learner-Centered Organizational Leadership and Management. A principal is an educational leader who promotes the success of all students through leadership and management of the organization, operations, and resources for a safe, efficient, and effective learning environment. At the campus level, a principal understands, values, and is able to:

1. gather and organize information from a variety of sources for use in creative and effective campus decision making;
2. frame, analyze, and creatively resolve campus problems using effective problem-solving techniques to make timely, high-quality decisions;
3. develop, implement, and evaluate change processes for organizational effectiveness;
4. implement strategies that enable the physical plant, equipment, and support systems to operate safely, efficiently, and effectively to maintain a conducive learning environment;
5. apply local, state, and federal laws and policies to support sound decisions while considering implications related to all school operations and programs;
6. acquire, allocate, and manage human, material, and financial resources according to school district policies and campus priorities;

(F) Learner-Centered Curriculum Planning and Development. A principal is an educational leader who promotes the success of all students by facilitating the design and implementation of curricula and strategic plans that enhance teaching and learning; alignment of curriculum, curriculum resources, and assessment; and the use of various forms of assessment to measure student performance. At the campus level, a principal understands, values, and is able to:

1. use emerging issues, occupational and economic trends, demographic data, student learning data, motivation theory, learning theory, legal requirements, and other information as a basis for campus curriculum planning;
(2) facilitate the use of sound research-based practice in the development and implementation of campus curricular, co-curricular, and extracurricular programs;

(G) Learner-Centered Instructional Leadership and Management. A principal is an educational leader who promotes the success of all students by advocating, nurturing, and sustaining a campus culture and instructional program conducive to student learning and staff professional growth. At the campus level, a principal understands, values, and is able to:

1. facilitate the development of a campus learning organization that supports instructional improvement and change through an on-going study of relevant research and best practice;
2. facilitate the implementation of sound, research-based instructional strategies, decisions, and programs in which multiple opportunities to learn and be successful are available to all students;
3. implement special campus programs to ensure that all students are provided quality, flexible instructional programs and services to meet individual student needs (i.e., guidance and counseling programs and services);
4. use interpretation of formative and summative data from a comprehensive student assessment program to develop, support, and improve campus instructional strategies and goals;
5. facilitate the use and integration of technology, telecommunications, and information systems to enhance learning;
6. facilitate the implementation of sound, research-based theories and techniques of classroom management, student discipline, and school safety to ensure an environment conducive to teaching and learning;
7. facilitate the development, implementation, evaluation, and refinement of student activity programs to fulfill academic, developmental, social, and cultural needs; and
8. acquire and allocate sufficient instructional resources on the campus in the most equitable manner to support and enhance student learning.

IV. State Adopted Proficiencies for Teachers.

The state adopted proficiencies covered in this course include the following:

Teacher Standards

Domain 1 – Instructional Planning and Delivery

Teachers demonstrate their understanding of instructional planning and delivery by providing standards-based, data-driven, differentiated instruction that engages students, makes appropriate use of technology, and makes learning relevant for today's learners.

Standard 1.1: Teachers design clear, well organized, sequential lessons that build on students' prior knowledge.
Standard 1.2: *Teachers design developmentally appropriate, standards-driven lessons that reflect evidence-based best practices.*

Standard 1.3: *Teachers design lessons to meet the needs of diverse learners, adapting methods when appropriate.*

- Teachers differentiate instruction, aligning methods and techniques to diverse student needs.
- Teachers plan student groupings, including pairings and individualized and small-group instruction, to facilitate student learning.
- Teachers integrate the use of oral, written, graphic, kinesthetic, and/or tactile methods to teach key concepts.

Standard 1.4: *Teachers communicate clearly and accurately and engage students in a manner that encourages students’ persistence and best efforts.*

- Teachers ensure that the learning environment features a high degree of student engagement by facilitating discussion and student-centered activities as well as leading direct instruction.
- Teachers validate each student’s comments and questions, utilizing them to advance learning for all students.
- Teachers encourage all students to overcome obstacles and remain persistent in the face of challenges, providing them with support in achieving their goals.

Standard 1.5: *Teachers incorporate complex, higher order thinking, leading class discussions and activities that provide opportunities for deeper learning.*

- Teachers set high expectations and create challenging learning experiences for students, encouraging them to apply disciplinary and cross-disciplinary knowledge to real-world problems.
- Teachers provide opportunities for students to engage in individual and collaborative critical thinking and problem solving.
- Teachers incorporate technology that allows students to interact with the curriculum in more significant and effective ways, helping them reach mastery.

Standard 1.6: *Teachers consistently check for understanding, give immediate feedback, and make lesson adjustments as necessary.*

- Teachers monitor and assess student progress to ensure that their lessons meet students’ needs.
- Teachers provide immediate feedback to students in order to reinforce their learning and ensure they understand key concepts.
- Teachers adjust content delivery in response to student progress through the use of developmentally appropriate strategies that maximize student engagement.
Domain 2 – Knowledge of Student and Student Learning

Teachers work to ensure high levels of learning, social-emotional development, and achievement outcomes for all students, taking into consideration each student’s educational and developmental backgrounds and focusing on each student’s needs.

**Standard 2.1:** *Teachers demonstrate the belief that all students have the potential to achieve at high levels and support all learners in their pursuit of academic and social-emotional success.*

- Teachers purposefully utilize learners’ individual strengths as a basis for academic and social-emotional growth.
- Teachers create a community of learners in an inclusive environment that views differences in learning and background as educational assets.
- Teachers accept responsibility for the growth of all of their students, persisting in their efforts to ensure high levels of growth on the part of each learner.

**Standard 2.2:** *Teachers acquire, analyze, and use background information (familial, cultural, educational, linguistic, and developmental characteristics) to engage students in learning.*

- Teachers connect learning, content, and expectations to students’ prior knowledge, life experiences, and interests in meaningful contexts.
- Teachers understand the unique qualities of students with exceptional needs, including disabilities and giftedness, and know how to effectively address these needs through instructional strategies and resources.
- Teachers understand the role of language and culture in learning, and know how to modify their practices to support language acquisition such that language is comprehensible and instruction is fully accessible.

**Standard 2.3:** *Teachers facilitate each student’s learning by employing evidence-based practices and concepts related to learning and social-emotional development.*

- Teachers understand how learning occurs and how learners develop, construct meaning and acquire knowledge and skills.
- Teachers identify readiness for learning and understand how development in one area may affect students’ performance in other areas.
- Teachers apply evidence-based strategies to address individual student learning needs and differences, adjust their instruction, and support the learning needs of each student.

Domain 3 – Content Knowledge and Expertise

Teachers exhibit a comprehensive understanding of their content, discipline, and related pedagogy as demonstrated through the quality of the design and execution of lesson plans and their ability to match objectives and activities to relevant state standards.

**Standard 3.1:** *Teachers understand the major concepts, key themes, multiple*
perspectives, assumptions, processes of inquiry, structure, and real-world applications of their grade-level and subject-area content.

- Teachers understand how their content vertically and horizontally aligns with the grade-level/subject-area continuum, leading to an integrated curriculum across grade levels and content areas.
- Teachers identify gaps in students’ knowledge of subject matter and communicate with their leaders and colleagues to ensure that these gaps are adequately addressed across grade levels and subject areas.
- Teachers keep current with developments, new content, new approaches and changing methods of instructional delivery within their discipline.

Standard 3.2: Teachers design and execute quality lessons that are consistent with the concepts of their specific discipline, are aligned to state standards, and demonstrate their content expertise.

- Teachers organize curriculum to facilitate student understanding of the subject matter.
- Teachers understand, actively anticipate, and adapt instruction to address common misunderstandings and preconceptions.
- Teachers promote literacy and the academic language within the discipline, and make discipline-specific language accessible to all learners.

Standard 3.3: Teachers demonstrate content specific pedagogy that meets the needs of diverse learners, utilizing engaging instructional materials to connect prior content knowledge to new learning.

- Teachers teach both the key content knowledge and the key skills of the discipline.
- Teachers make appropriate and authentic connections across disciplines, subjects, and students’ real world experiences.

Domain 4 – Learning Environment

Teachers interact with students in respectful ways at all times, maintaining a physically and emotionally safe, supportive learning environment that is characterized by efficient and effective routines, clear expectations for student behavior, and organization that maximize student learning.

Standard 4.1: Teachers create a mutually respectful, collaborative, and safe community of learners by using knowledge of students’ development and backgrounds.

- Teachers embrace students’ backgrounds and experiences as an asset in their learning environment.
- Teachers maintain and facilitate respectful, supportive, positive and productive interactions with and among students.
- Teachers establish and sustain learning environments that are developmentally appropriate and respond to students’ needs, strengths, and personal experiences.

Standard 4.2: Teachers organize their classrooms in a safe and accessible manner that
maximizes learning.

Standard 4.3: Teachers establish and communicate consistent routines for effective classroom management, including clear expectations for student behavior:

- Teachers implement behavior management systems to maintain an environment in which all students can learn effectively.
- Teachers maintain a strong culture of individual and group accountability for class expectations.
- Teachers cultivate student ownership in developing classroom culture and norms.

Standard 4.4: Teachers lead and maintain classrooms where students are actively engaged in learning as indicated by their level of motivation and on-task behavior:

- Teachers maintain a culture that is based on high expectations for student performance and encourages students to be self-motivated, taking responsibility for their own learning.
- Teachers maximize instructional time, including managing transitions.
- Teachers manage and facilitate groupings in order to maximize student collaboration, participation, and achievement.
- Teachers communicate regularly, clearly, and appropriately with parents and families about student progress, providing detailed and constructive feedback and partnering with families in furthering their students’ achievement goals.

Domain 5 – Data Driven Practice

Teachers use formal and informal methods to assess student growth aligned to instructional goals and course objectives and regularly review and analyze multiple sources of data to measure student progress and adjust instructional strategies and content delivery as needed.

Standard 5.1: Teachers implement both formal and informal methods of measuring student progress.

- Teachers gauge student progress and ensure student mastery of content knowledge and skills by providing assessments aligned to instructional objectives and outcomes that are accurate measures of student learning.
- Teachers vary methods of assessing learning to accommodate students’ learning needs, linguistic differences, and/or varying levels of background knowledge.

Standard 5.2: Teachers set individual and group learning goals for students by using preliminary data and communicate these goals with students and families to ensure mutual understanding of expectations.

- Teachers develop learning plans and set academic as well as social-emotional goals for each student in response to previous outcomes from formal and informal assessments.
- Teachers involve all students in self-assessment, goal setting, and monitoring progress.
- Teachers communicate with students and families regularly about the importance of collecting data and monitoring progress on student outcomes, sharing timely
and comprehensible feedback so they understand students’ goals and progress.

**Standard 5.3: Teachers regularly collect, review, and analyze data to monitor student progress.**
- Teachers analyze and review data in a timely, thorough, accurate, and appropriate manner, both individually and with colleagues, to monitor student learning.
- Teachers combine results from different measures to develop a holistic picture of students’ strengths and learning needs.

**Standard 5.4: Teachers utilize the data they collect and analyze to inform their instructional strategies and adjust short- and long-term plans accordingly.**

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**Domain 6 – Professional Practices & Responsibilities**

Teachers consistently hold themselves to a high standard for individual development, pursue leadership opportunities, collaborate with other educational professionals, communicate regularly with stakeholders, maintain professional relationships, comply with all campus and school district policies, and conduct themselves ethically and with integrity.

**Standard 6.1: Teachers reflect on their teaching practice to improve their instructional effectiveness and engage in continuous professional learning to gain knowledge and skills and refine professional judgment.**
- Teachers reflect on their own strengths and professional learning needs, using this information to develop action plans for improvement.
- Teachers establish and strive to achieve professional goals to strengthen their instructional effectiveness and better meet students’ needs.
- Teachers engage in relevant, targeted professional learning opportunities that align with their professional growth goals and their students’ academic and social-emotional needs.

**Standard 6.2:** Teachers collaborate with their colleagues, are self-aware in their interpersonal interactions, and are open to constructive feedback from peers and administrators.

**Standard 6.3** Teachers seek out opportunities to lead students, other educators, and community members within and beyond their classrooms.
- Teachers clearly communicate the mission, vision, and goals of the school to students, colleagues, parents and families, and other community members.
- Teachers seek to lead other adults on campus through professional learning communities, grade- or subject-level team leadership, committee membership, or other opportunities.
Standard 6.4 *Teachers model ethical and respectful behavior and demonstrate integrity in all situations.*

V. **TEXES COMPETENCIES FOR TEACHERS**

**DOMAIN I-DESIGNING INSTRUCTION AND ASSESSMENT TO PROMOTE STUDENT LEARNING**

Competency 001  The teacher understands human developmental processes and applies this knowledge to plan instruction and ongoing assessment that motivates students and are responsive to their developmental characteristics and needs.

Competency 002  The teacher understands student diversity and knows how to plan learning experiences and design assessments that are responsive to differences among students and that promote student learning.

Competency 004  The teacher understands learning processes and factors that impact student learning and demonstrates this knowledge by planning effective, engaging instruction and appropriate assessments.

**DOMAIN II-CREATING A POSITIVE, PRODUCTIVE CLASSROOM ENVIRONMENT**

Competency 005  The teacher knows how to establish a classroom climate that fosters learning, equity and excellence and uses this knowledge to create a physical and emotional environment that is safe and productive.

**DOMAIN III-IMPLEMENTING EFFECTIVE, RESPONSIVE INSTRUCTION AND ASSESSMENT**

Competency 007  The teacher understands and applies principles and strategies for communicating effectively in varied teaching and learning contexts.

**DOMAIN IV-FULFILLING PROFESSIONAL ROLES AND RESPONSIBILITIES**

Competency 011  The teacher understands the importance of family involvement in children’s education and knows how to interact and communicate effectively with families.

VI. **TEXES COMPETENCIES FOR PRINCIPALS**

Competency 002  The principal knows how to communicate and collaborate with all members of the school community, respond to diverse interests and needs, and mobilize resources to promote student success.
The principal knows how to:
- Communicate effectively with families and other community members in varied educational contexts.
- Apply skills for building consensus and managing conflict
- Communicate and work effectively with diverse groups in the school community to ensure that all students have an equal opportunity for educational success.

COMPETENCY 003 The principal knows how to act with integrity, fairness, and in an ethical and legal manner.

The principal knows how to:
- Apply legal guidelines (e.g. in relation to students with disabilities, bilingual education, confidentiality, discrimination) to protect the rights of students and staff and to improve learning opportunities.
- Serve as an advocate for all children
- Promote the continuous and appropriate development of all students.
- Promote awareness of learning differences, multicultural awareness, gender sensitivity and ethnic appreciation.

COMPETENCY 006 The principal knows how to advocate, nurture, and sustain an instructional program and a campus culture that are conducive to student learning and staff professional growth.

The principal knows how:
- Ensure responsiveness to diverse sociological, linguistic, cultural, and other factors that may affect students’ development and learning.

The state-adopted proficiencies covered in this course include the following:

1. Learner-Centered Climate. The administrator establishes a climate of mutual trust and respect which enables all members of the learning community to seek and attain excellence.

2. Learner-Centered Curriculum and Instruction. The administrator facilitates the presentation of sound curriculum and appropriate instructional strategies designed to promote optimal learning.

3. Equity in Excellence for all Learners. The administrator promotes equity in excellence in all by acknowledging, respecting, and responding to diversity among students and staff while building on shared values and other similarities that bond all people.

III-A State Adopted Proficiencies for Teachers.

The state adopted proficiencies covered in this course include the following:
1. Learner-Centered Instruction. To create a learner-centered community, the teacher collaboratively identifies needs; and plans, implements, and assesses instruction using technology and other resources.

2. Equity in Excellence for all Learners. The teacher responds appropriately to diverse groups of learners.

**VII. TExES COMPETENCIES**

**DOMAIN I-DESIGNING INSTRUCTION AND ASSESSMENT TO PROMOTE STUDENT LEARNING**

Competency 001  The teacher understands human developmental processes and applies this knowledge to plan instruction and ongoing assessment that motivates students and are responsive to their developmental characteristics and needs.

Competency 002  The teacher understands student diversity and knows how to plan learning experiences and design assessments that are responsive to differences among students and that promote student learning.

Competency 004  The teacher understands learning processes and factors that impact student learning and demonstrates this knowledge by planning effective, engaging instruction and appropriate assessments.

**DOMAIN II-CREATING A POSITIVE, PRODUCTIVE CLASSROOM ENVIRONMENT**

Competency 005  The teacher knows how to establish a classroom climate that fosters learning, equity and excellence and uses this knowledge to create a physical and emotional environment that is safe and productive.

**DOMAIN III-IMPLEMENTING EFFECTIVE, RESPONSIVE INSTRUCTION AND ASSESSMENT**

Competency 007  The teacher understands and applies principles and strategies for communicating effectively in varied teaching and learning contexts.

**DOMAIN IV-FULFILLING PROFESSIONAL ROLES AND RESPONSIBILITIES**

Competency 011  The teacher understands the importance of family involvement in children’s education and knows how to interact and communicate effectively with families.
TExES COMPETENCIES FOR PRINCIPALS

Competency 002 The principal knows how to communicate and collaborate with all members of the school community, respond to diverse interests and needs, and mobilize resources to promote student success.

The principal knows how to:
- Communicate effectively with families and other community members in varied educational contexts.
- Apply skills for building consensus and managing conflict.
- Communicate and work effectively with diverse groups in the school community to ensure that all students have an equal opportunity for educational success.

COMPETENCY 003 The principal knows how to act with integrity, fairness, and in an ethical and legal manner.

The principal knows how to:
- Apply legal guidelines (e.g. in relation to students with disabilities, bilingual education, confidentiality, discrimination) to protect the rights of students and staff and to improve learning opportunities.
- Serve as an advocate for all children.
- Promote the continuous and appropriate development of all students.
- Promote awareness of learning differences, multicultural awareness, gender sensitivity and ethnic appreciation.

COMPETENCY 006 The principal knows how to advocate, nurture, and sustain an instructional program and a campus culture that are conducive to student learning and staff professional growth.

The principal knows how:
- Ensure responsiveness to diverse sociological, linguistic, cultural, and other factors that may affect students’ development and learning.

V. Course Objectives/Learning Outcomes

The learners will be able to:

Define vocabulary pertinent to cultural diversity, cultural, and multicultural concepts,

Explain how cultural values impact education;

Discuss the process of becoming multicultural;

Discuss the historical and legal development of multicultural education;
Define and explain the causes of prejudice, discrimination, and racism, and how it might be changed;

Explain how cultural values impact learning styles and learning;

Analyze the deep culture and surface culture elements of a particular cultural group;

Explain teaching strategies that have been found effective for ethnically and linguistically diverse populations;

Explain how teacher expectation impact student achievement;

Evaluate educational materials for cultural sensitivity;

Evaluate school curriculum for cultural sensitivity;

Explain how student lessons can be made more multicultural;

Describe successful educational programs that meet the needs of diverse populations;

Discuss the different levels of a multicultural curriculum.

Discuss program requirements for bilingual education programs, migrant programs, gifted and talented programs, and inclusion.

Examine children’s multicultural literature.

VI. Course Topics:

The following topics will be covered in this course: The processes of enculturation, assimilation, acculturation, cultural diversity, cultural pluralism, racism, prejudice, discrimination, multiculturalism, multicultural curriculum development, cultural sensitivity, teacher expectations and student achievement, surface culture, deep culture, culture and learning, bilingual education, learning styles, inclusion, exceptionality, special populations, compensatory education, and integrated instruction.

VII. Instructional Methods and Activities:

Methods and activities for instruction for this course will include:

A. Traditional Experiences (lecture/discussion, demonstrations, and audio visuals).

B. Clinical Experiences (group work, process, cooperative learning, student presentations, role-play, simulation, and journaling).
VIII. Evaluation and Grade Assignment:

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<tr>
<th>Assignment</th>
<th>Points</th>
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<tbody>
<tr>
<td>Final Exam/Reflection</td>
<td>100 pts.</td>
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<tr>
<td>11 Journal/Reflections on Equity Audits</td>
<td>110 pts. (cumulative)</td>
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<tr>
<td>Textbook Chapters</td>
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<tr>
<td>Chapter Presentation from CLRTL book</td>
<td>50 pts. (cumulative)</td>
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<tr>
<td>GIST Summaries on 6 chapters</td>
<td>60 pts. (cumulative)</td>
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<tr>
<td>Culture Presentation</td>
<td>50 pts.</td>
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<tr>
<td>Online Activities/Posts-Cumulative</td>
<td>80 pts. (cumulative)</td>
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<tr>
<td>Consistent Participation</td>
<td>40 pts.</td>
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450-500 pts. = A; 400-449 pts. = B; 350-399 = C; 300-349 = D; below 300 = F
Late work will be penalized 10% or 20% if more than one week.

IX. Course Schedule and Policies

All work turned in for grading must be typed except weekly journal.

Mid-term and final can be made up for an extreme emergency, but the highest grade on a make-up would be 80%. The professor must be notified prior to the beginning of the test period so that the student may obtain permission to take a make-up for the allowable reason.

Course participation is very important. Any late work is automatically penalized 10% and 20% if more than a week. The reading assignments are expected to be turned in during the designated time period shown on the syllabus or the course calendar.

Student’s class work/products that involve plagiarism will be grounds for dismissal from the course. Derogatory comments posted on BB9 will not be tolerated and may lead to dismissal from the course.

Students should show respect and courtesy when posting comments as is expected of educated graduate level students.

Professor will grade and return work as expected and within a reasonable time.

Professor answers bb9 communications within the five day week and sometimes on Saturday.
Course Calendar

Unit 1-JAN 14-18  All work for this unit is due on Jan. 21.

1. Look at the table of contents of the textbook, Culturally and Linguistically Responsive Teaching and Learning for Student Success. Form a group of 3 or 4 colleagues. Select a chapter that you would like to present to the class online in a narrated power point presentation. You are to read your assigned chapter and report on the most important concepts from the chapter. The power point is not to be not less than 15, nor more than 18 slides. See the end of the syllabus for the rubric for the presentation 18RUBRIC FOR CHAPTER PRESENTATION R.doc It is also attached here. Let Dr. Lucido by Jan. 17 at the latest which chapter you would like to review, first come, first serve basis. ONLY 4 students to a chapter at the most. You will send me the power point presentation once you have prepared it so that I can send it as an announcement to your colleagues. As we go through the semester you will either be presenting the chapter that you chose to report on or will be filling out a GIST form for the chapters that you did not work on. You will see in each unit when your chapter presentation is due. Those of you that did not prepare the presentation are to fill out a GIST form listing the top ten understandings that you learned from the chapter and a summary statement at the end. The GIST form is attached. GIST(10).pdf see below on how to develop a narrated power point presentation.

2. Read the Introduction, Chapter 1 and Chapter 2 in Equity Audits to Create Equitable and Excellent Schools. From Chapter 1 and Chapter 2 separate list 8 facts, understandings, or concepts that you learned from each chapter and write a short one paragraph reflection on your personal thoughts about what you learned from each chapter separately and post on the appropriate journal tab for Chapter 1 and Chapter 2. Example:

Chapter 1-1.

The simple existence of data does not provide results, unless something is done with the data.

2. Students should be treated equitably in order to succeed in school.

3. XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

4. etc. down to 8 listings. Then add a one paragraph reflection based on your own thoughts on the chapter facts. I thought...... or I felt that ........

Chapter 2 List the 8 facts, statements, or concepts.
Write a separate reflection based on the content in Chapter 2.

3. Fill out the Cultural Identity Survey Cultural Sharing(1).doc and post your answers to the survey and read and comment on two of your colleagues' blog section of BB9. Remember on the blog you need to start your own thread.

4. Read the document on the 5 elements of Cultural Competence and post your comment on the importance of having or developing these competencies as an educator and/or leader in a school. Post on the blog section of blackboard and comment on one of your colleagues' posts briefly, 5 Elements of Cultural Competence(2).pdf for the blog, you need to start your own thread.

5. View the power point by Dr. Valencia from the Demographic Center at UTSA, and write a one page reflection on what these demographic changes may mean to you as an educator. What implications for equity education are there in the content of the presentation. Post on the discussion forum. See the attached power point. Desktop:2018_10_09_LeadershipAustin.pdf

7. Review the attached definitions, terms and concepts that will be presented in the course. Important Concepts and Terms(1).pdf  Terminology(2).pdf

**Unit 2 –Jan 21-Jan. 25 All work for this unit will be due by Jan. 28.**

1. Chapter 1 (Defining Culturally and Linguistically Responsive Pedagogy) and Chapter 2 (The Pedagogy of Cultural and Linguistic Responsiveness) Narrated Presentations from the Culturally and Linguistically Responsive Teaching and Learning Book are to be sent to me through my regular e-mail at Frank.Lucido@tamucc.edu. I will send the power points to each one of you via announcements and you will watch and listen to the Narrated Power points and submit the GIST form one for each chapter. You list ten concepts you learned from the power point on the GIST form and then at the end summarize the main idea of the power point content. Students that did not present chapters 1 or 2 fill out a GIST form on the two presentations and post your GIST form in the appropriate journal tab in BB9 –Chapter 1 GIST dand Chapter 2 GIST due Jan. 28

2. Read Chapter 3 and 4 from Using Equity Audits to Create Equitable Excellent Schools, write 8 concepts or ideas that you learned from each chapter. From Chapter 3 write 8 concepts or ideas that you learned and a short one or two paragraph reflection and from Chapter 4, write 8 concepts or ideas that you learned and a short one or two paragraph reflection (not one sentence).

3. View the power point from the Education Trust. Go to the website https://edtrust.org/ provided, click on resources, and then click on presentations. When you get to the presentation site, scroll down to the presentation
on Achievement and Opportunity in America: Critical Role of School Leaders given by Kati Kaycock, the president of the Education Trust, in DeKalb County Schools. Write a one page reflection regarding what you learned about achievement and poverty from the presentation and post on the discussion section of BB9. Comment on two other colleagues' comments by Jan. 28.

4. Read the selection on Individualistic and Collectivist Learning Style, Field Sensitive and Field Independent, and the Dunn and Dunn Model for Learning Style and write a half page reflection on what implications there are for teaching and learning for the classroom teacher and/or an administrator and post your comment in the blog section of BB9.

Unit 3 Jan. 28-Feb. 1 All work for this unit is due by Feb. 4.

1. Chapter 3 Narrated Powerpoint Presentation from the Culturally and Linguistically Responsive Teaching and Learning Book is to be sent to my regular e-mail at Frank.Lucido@tamucc.edu by Nov. 2. Students that did not present Chapter 3 fill out a GIST form GIST.pdf on the contents of the narrated presentations and post in the appropriate journal tab.

2. Read Chapter 5 and Chapter 6 in Equity Audits to Create Equitable and Excellent Schools. From the Chapter 5 list 8 concepts that you learned and from Chapter 6 list 8 concepts/understandings/facts that you learned from the chapter and write a one or two paragraph reflection on what are your personal thoughts on each chapter and post on the appropriate journal tab.


4. Prepare a narrated power point on a culture of your choice in a couple of weeks. The power point should contain no more than 12 slides. You will post on the discussion tab by Feb.22. The slides should show 3 elements of surface culture of that culture and 3 elements of deep culture that a teacher, administrator, or an informed citizen would need to know about that culture to promote multicultural understanding. It can be an ethnic culture, a religion based culture, a social/pop culture (teen culture, military family culture, gang culture, etc.), Exceptionalities, or language cultural differences. Notify Dr. Lucido through BB9 messages the topic that you have chosen for your individual culture presentation by Feb. 12. You will also have to read two of your colleagues’ presentations and comment on the discussion.
Unit 4 Feb. 11-15  All work for this unit is due Feb. 18.

1. Prepare to post a narrated cultural presentation by Feb. 22 (Same assignment as in Unit 3, just a reminder.  You are to develop a narrated power point on a culture of your choice. The purpose of the assignment is that you get to know something about other cultures that as a leader in education you would want to know so that you don’t develop perceptions that are incorrect about students or families in your school. The narrated power point should contain 3 elements of surface culture and 3 elements of deep culture, not more than 12 Slides that show the elements of the culture that a teacher or administrator would need to be aware of if a student/family of that culture would come to your school or your classroom. It can be an ethnic culture, a religion based culture, a societal cultural (gang culture, teen culture, military service culture, etc.), Exceptionalities, or language. You should read and comment on two of your classmates’ presentation in order to earn full credit for the assignment. Examples here of Presentations on based on Religion and one on a certain culture:  Mormon Culture _3_.pptx  Cultural Presentation - Korean Culture.pptx

2. Read Chapter 7 and Chapter 8 from Using Equity Audits to Create Equitable and Excellent Schools (UEA), write 8 concepts or ideas that you learned from each chapter and write a short two to three paragraph reflection on each chapter at the end of the listing, and post in the journal section under the correct tab.

3. View the YouTube Video on the Learning Brain and Brain Based Learning FACTS 1, 3, 4, and 5.  List 10 concepts/ideas/understandings that you learned from the Learning Brain video) and 10 from Brain Based Facts 1, 2, 3, and 4 videos, and how that learning will help you in the classroom meet the needs of the learners in your classroom.  Post on the correct journal tab. Due Nov. 15.

4.Chapters 4 (Responsive Academic Literacy Instruction) and Chapter 5 (Responsive Academic Vocabulary Instruction) Narrated Presentations from the Culturally and Linguistic Responsive Teaching and Learning Book are to be sent to Dr. Lucido at via Frank.Lucido@tamucc.edu . Due Nov. 26. He will then send the narrated presentations out to the class. Students that did not present chapters 4 or 5 fill out a Gist form on the two narrated presentations and post in the appropriate journal tab in BB9.

Unit 5–Feb. 18-Feb. 22 All work for this unit is due Feb. 25

1. 1. Listen to the Narrated Power point by Dr. Lucido on the Historical Development of Equity Education.  List what you believe are the five most important laws, court decisions, or documents that have been issued over the
years. Give a rationale for each of your selections and post on the discussion tab in bb9. Comment on two of your colleagues’ posts.

2. Chapters 6 (Responsive Academic Language Instruction) and Chapter 7 (Creating a Culturally Responsive Learning Environment) from the Culturally and Linguistically Responsive Teaching and Learning Book is to be submitted to Dr. Lucido at Frank.Lucido@tamucc.edu. Students that did not present chapters 6 or 7 fill out a Gist form on the two narrated presentations and post in the appropriate journal tab in BB9.

Unit 6  Feb. 25-March 1 All work for this unit is due March 4.

1. Do the activity on experiences of prejudice and/or racism in your life and post on the discussion forum Prejudice and Racism.docx  read and comment on two of your classmates’ postings. .

2. Read the attached scale and definitions of Prejudice and discrimination Definitions-Prejudice and Discrimination Scale.pdf  and the statement on Unlearning Racism. Write a blog comment on the Unlearning Racism statement Unlearning racism.pdf.

3. Read Chapters 9 and Chapter 10 from Using Equity Audits to Create Equitable and Excellent Schools, write 8 concepts or ideas that you learned from each chapter and write a short reflective paragraph on each chapter and post in the journal section on the correct tab. .

4. You should have posted your cultural presentation by Nov. 20. You should read and comment on two of your classmates’ presentation in order to earn full credit for your presentation. You will comment on your classmates’ presentation using the rubric. Comments on your colleagues’ presentation due Dec. 4.

5. View the powerpoint on the English Language Proficiency Standards (ELPS) for English Learners to be addressed in Texas classroom. Navigating the ELPS.pptx  read the law on Chapter 75 English Language Proficiency Standards, ELPS Summary-Intro, District Responsibilities & Student Expectations.pdf and write a one page summary and a closing paragraph on what is the responsibility of all teachers who have English learners in their classrooms. Read the chart on how to address the needs of the different levels of English learners. How do you think this chart can help you plan instruction for your English learners. ELPS Summary of Language Level Descriptors.pdf Write a paragraph about your thoughts on using the charts to plan instruction for English learners post on the Journal tab by Dec. 4

6. Final Exam will be posted at 5:00 p.m. on Dec. 7 through bb announcements and will be due by midnight on Dec. 7. on BB messages. All work is due by Dec. 10.
Unit 7 March 4-8  All work for this unit is due March 8

1. You should have post your cultural presentation by Nov. 20. You should read and comment on two of your classmates’ presentation in order to earn full credit for your presentation. You will comment on your classmates’ presentation using the rubric. Comments on your colleagues’ presentation due Dec. 4.

2. View the YouTube presentation on Culturally Responsive Teaching and list 10 ideas/concepts you learned that you can apply in your classroom or school. Post in the journal section of bb9 on the appropriate tab due Dec. 6.

4. Your final exam will be sent to you on March 8 at 5:00 p.m. by blackboard Announcements and you return it to Dr. Lucido by 11:00 p.m. on March 8 via bb9.

X. TEXTS:


XI. Bibliography


Lee, E., Menkart, D., Okazawa-Rey, M. (Eds.) Beyond Heroes and Holidays: A Practical Guide to K-12 Anti-Racist, Multicultural Education, and Staff


RUBRIC FOR CHAPTER PRESENTATION IN CULTURALLY AND LINGUISTICALLY RESPONSIVE TEACHING AND LEARNING

1. Chapter Major Concepts Presented Adequately (20 pts) __________
2. Visuals used in presentation (5 pts) __________
3. Kept to slide (not more than 20) limit for presentation (5 pts) __________
4. Voice Projection, Enthusiasm (5 pts.) __________
5. Presentation appeared to be well organized and planned (15 pts.) __________

Total points __________

RUBRIC FOR JOURNAL/GIST GRADE

1. Eight understanding/concepts/ideas learned listed for each chapter post. (5 pts) __________
2. Reflection on understanding/concepts/ideas learned (3 pts.) __________
3. Quality of work (2 pts) __________

Late work will be minus 1 pt. after the due date & 2 pts. after a week late.

Total points __________ (10p)

INDIVIDUAL CULTURAL PRESENTATION RUBRIC
NAME: ______________________ DATE: _______________________

1. APPEARED ORGANIZED/READY TO PRESENT _________

2. POWER POINT ATTRACTIVE/INFORMATIVE _________

3. PRESENTED INFORMATION IN AN INTERESTING MANNER _________

4. INDIVIDUAL EFFORT _________

8. OVERALL PRESENTATION _________

TOTAL _________

(10 Pts. MAX ON EACH CATEGORY)

Academic Integrity/Plagiarism*

University students are expected to conduct themselves in accordance with the highest standards of academic honesty. Academic misconduct for which a student is subject to penalty includes all forms of cheating, such as illicit possession of examinations or examination materials, falsification, forgery, complicity or plagiarism. (Plagiarism is the presentation of the work of another as one’s own work.) In this class, academic misconduct or complicity in an act of academic misconduct on an assignment or test will result in a zero.

Dropping a Class*

I hope that you never find it necessary to drop this or any other class. However, events can sometimes occur that make dropping a course necessary or wise. Please consult with me before you decide to drop to be sure it is the best thing to do. Should dropping the course be the best course of action, you must initiate the process to drop the course by going to the Student Services Center and filling out a course drop form. Just stopping attendance and participation WILL NOT
automatically result in your being dropped from the class. November 9, 2018 is the last day to drop a class with an automatic grade of “W” this term.

**Classroom/professional behavior**

Texas A&M University-Corpus Christi, as an academic community, requires that each individual respect the needs of others to study and learn in a peaceful atmosphere. Under Article III of the Student Code of Conduct, classroom behavior that interferes with either (a) the instructor’s ability to conduct the class or (b) the ability of other students to profit from the instructional program may be considered a breach of the peace and is subject to disciplinary sanction outlined in article VII of the Student Code of Conduct. Students engaging in unacceptable behavior may be instructed to leave the classroom. This prohibition applies to all instructional forums, including classrooms, electronic classrooms, labs, discussion groups, field trips, etc.

**Statement of Civility (can be in place of classroom/professional behavior)**

Texas A&M University-Corpus Christi has a diverse student population that represents the population of the state. Our goal is to provide you with a high quality educational experience that is free from repression. You are responsible for following the rules of the University, city, state and federal government. We expect that you will behave in a manner that is dignified, respectful and courteous to all people, regardless of sex, ethnic/racial origin, religious background, sexual orientation or disability. Behaviors that infringe on the rights of another individual will not be tolerated.

**Grade Appeals***

As stated in University Procedure 13.02.99.C2.01, Student Grade Appeal Procedures, a student who believes that he or she has not been held to appropriate academic standards as outlined in the class syllabus, equitable evaluation procedures, or appropriate grading, may appeal the final grade given in the course. The burden of proof is upon the student to demonstrate the appropriateness of the appeal. A student with a complaint about a grade is encouraged to first discuss the matter with the instructor. For complete details, including the responsibilities of the parties involved in the process and the number of days allowed for completing the steps in the process, see University Procedure 13.02.99.C2.01, Student Grade Appeal Procedures. These documents are accessible through the University Rules Web site at http://www.tamucc.edu/provost/university_rules/index.html. For assistance and/or guidance in the grade appeal process, students may contact the Dean’s office in the college in which the course is taught or the Office of the Provost.

**Disabilities Accommodations***
The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. Among other things, this legislation requires that all students with disabilities be guaranteed a learning environment that provides for reasonable accommodation of their disabilities. If you believe you have a disability requiring an accommodation, please call or visit Disability Services at (361) 825-5816 in Corpus Christi Hall 116.

If you are a returning veteran and are experiencing cognitive and/or physical access issues in the classroom or on campus, please contact the Disability Services office for assistance at (361) 825-5816.

**Statement of Academic Continuity**

In the event of an unforeseen adverse event, such as a major hurricane and classes could not be held on the campus of Texas A&M University–Corpus Christi; this course would continue through the use of Blackboard and/or email. In addition, the syllabus and class activities may be modified to allow continuation of the course. Ideally, University facilities (i.e., emails, web sites, and Blackboard) will be operational within two days of the closing of the physical campus. However, students need to make certain that the course instructor has a primary and a secondary means of contacting each student.